

Vernon Advent Christian Home, Inc.

Job Description

Licensed Nurse Assistant: Vernon Green Nursing Home

Reports to: Charge Nurse or team leader

Position Summary: Provide each assigned resident with routine daily nursing care and services in accordance with the residents assessment and care plan, and in harmony with the values of the Home.

Accountabilities:

1. Ambitiously provide friendly and superb service to the constituency of the Home with compassion and zeal while maintaining an attitude of professionalism, maturity and team orientation.
2. Promotes the mission and values of Vernon Advent Christian Home.
3. Meets personal care needs of residents such as bathing, dressing, grooming and care of skin, teeth, hair, ears, nails. Promotes self-care as able.
4. Makes occupied and unoccupied beds; cares for personal belongings such as clothing, dentures, eye glasses, hearing aids, prosthesis.
5. Meets nutritional needs by passing trays, nourishments; assists in feeding; uses adaptive equipment; monitors trays.
6. Participates in bowel/bladder and toileting program, cares for urinary drainage equipment and protective equipment for ostomies and urine testing.
7. Assists with ambulation, exercise, range of motion, transfers and transports using assistive devices, wheelchair and lifts.
8. Helps prevent contractures and skin breakdown by proper body alignment, turning, positioning and use of special aids.
9. Observes and reports to team leader signs and symptoms of disability, illness and changes in condition or behavior of resident.
10. Takes, measures and records vital signs, height, weight, and food/fluid intake/output.
11. Keeps utility areas, kitchen, tub and shower rooms, closets and drawers in order.
12. Ensures safety needs by reporting environmental hazards; observes infection control measures and oxygen usage.
13. Is aware of needs of residents with special conditions such as mental impairment, behavior disorders and medical problems.
14. Provides terminal care measures to residents, including care of the body and personal effects after death.
15. Relates professionally to residents, families, visitors and staff.
16. Attends in-service programs provided to facilitate professional development in accordance with government regulations.
17. Attends unit and staff meetings on a regular basis.
18. Participates in the Nursing Department's Q.A.A. process.

Every effort has been made to identify the essential responsibilities of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or is an essential function of the position.

Qualifications:

- Must be a Licensed Certified Nursing Assistant in accordance with laws of this state.
- Must possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies/personnel and the general public.
- Must have patience, tact, a cheerful disposition and enthusiasm, as well as the willingness to handle difficult residents.
- Must be able to communicate information concerning residents' condition.
- Must have reliable means of getting to work on time.

Physical Requirements:

See attached.

Osha Risk Category:

I - High risk

Vernon Advent Christian Home Statement of Values

We will create "A community of caring that you can call home"
by:

- Serving those in our care with compassion and zeal
- Regarding every employee as a vital part of our mission
- Respecting human worth and dignity
- Being honest and ethical in all our actions
- Pursuing excellence and exceptional value in all our work
- Embracing change and innovation as an opportunity for growth

I have read the above job description and understand the responsibilities and requirements of the job.

Employers signature

Date

Employee signature

Date